

## SAGE PEOPLE PAYROLL INTEGRATION, COMPENSATION AND BENEFITS

- Sage People (formerly Fairsail) provides complete compensation and benefits management for the entire company's global workforce.
- Is the single system of record for all people information, and has been designed to integrate quickly and easily with multiple payroll, benefit carriers and other third party applications.
- Pass gross salary and benefits details to one or multiple payroll systems using Sage People Payflow, a secure, seamless, highly configurable set of services.
- Configure how Sage People connects to, automates and manages one or two-way batch file transfers of data to and from other systems, typically to different payrolls and benefit carriers.
- Create seamless integration with finance, accounting and GL applications using Sage People Payflow for Financials.
- Obtain accrual based costs for all employee related costs.
- Automate the passing of workforce related accruals and reversals to your financial journals and accounts.
- Keeps accounting applications synchronized with current, accurate, and consistent employee and organizational information.
- Use on demand reports, dashboards and analytics to keep track of all payroll, compensation and benefits.
- Provide support for off cycle salary changes or spot bonuses.
- Display stock options and vesting periods.
- Auto generate compensation letters to local HR reps, managers and team members as part of the salary planning process.
- Manage eligibility rules in open enrollment for benefits, enhanced calculations, and rate tables; make changes to benefits ahead of changes actually being implemented (e.g. effective date in 6 months from today or mid-year benefits).
- Recalculate benefits in real time for changes in a range of parameters including age, salary, and years of service.
- Provide latest accurate information to managers enabling them make data driven decisions regarding salary and bonus planning.
- Undertake comprehensive salary and bonus planning for the entire organization.

For more information visit [www.sagepeople.com](http://www.sagepeople.com) or contact us at

