

DATASHEET

Sage Business Cloud People

HR and People analytics

Transform HR's business impact with HR and People metrics and analytics so you scale with a data-driven talent strategy



The more you know about your people, the more you can enable them to do their best work. Sage People, part of Sage Business Cloud, offers powerful data-driven functionality, improving workforce visibility. Enabling smarter HR and People decisions, better workforce experiences and ultimately improved engagement, productivity and performance.

HR and People analytics made easy

Gaining actionable and strategic insights from workforce data drives today's high-performing companies. Sage People is designed to provide more actionable insights and less noise, no matter the complexity and scale of your business.

By choosing Sage People, you ensure your business can attract and keep the best talent by leveraging actionable and informed people insights. You can access a single system of record, one version of the truth, a foundation of accurate, integrated, and assessible people data combined with comprehensive HR and People analytics.

Other Sage People datasheets

Sage People provides a complete cloud HR and People system, comprising the following key product areas

HR and People analytics

Talent acquisition

People management

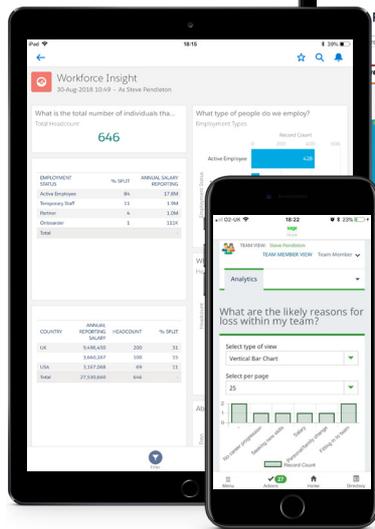
Attendance and leave management

Payroll, compensation and benefits

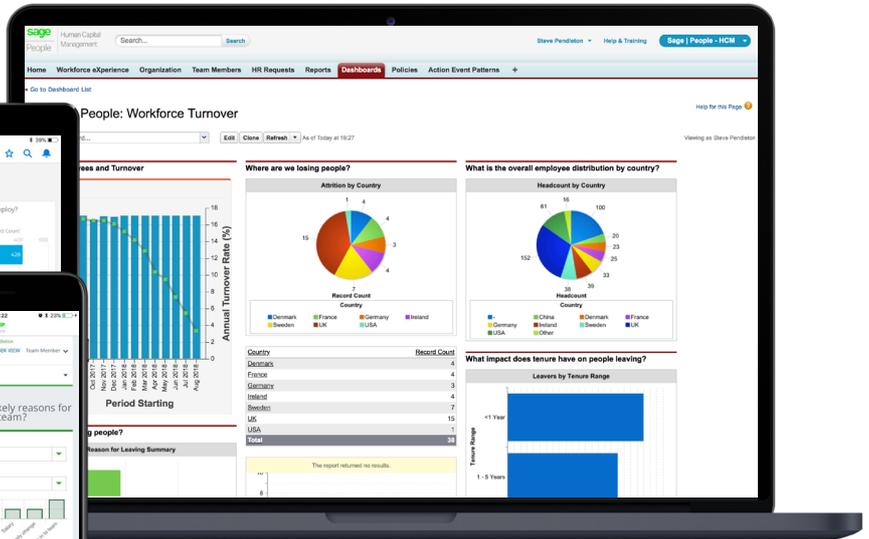
Performance and talent management

Actionable people analytics

1. Workforce turnover dashboard



2. Workforce insight dashboard



3. Self-serve analytics

Here are just some of the ways Sage People can help you

1. Workforce turnover dashboard

- Identify trends and drill-down into underlying workforce issues
- Spot potential problems before they occur with early warning systems reporting
- Actionable knowledge enables better people decisions

2. Workforce insight dashboard

- Monitor key HR and people metrics with on demand reports and dashboards
- Customizable and easy to use pre-built reports and dashboards
- Get up-to-the-minute information with one-click dashboard refreshment

3. Self-serve analytics

- Enable managers with accurate and accessible people metrics
- Create and customize dashboards for different managers and functions
- Mobile friendly for managers on the go

HR and People analytics features

Remove gut-feel and spreadsheets to empower your HR and People teams with actionable knowledge so they spend less time on admin, and more time focused on strategic activities that drive the business forward.

Customizable dashboards

Energize managers with personalized dashboards showing important and relevant data.

- View multiple pre-built global reports and dashboards on demand.
- Create, edit, update, and print reports and dashboards using drag and drop functionality.
- Monitor key metrics and indicators for your entire workforce in executive dashboards.
- Get up-to-the-minute information with one-click dashboard refreshment removing the need for constant reworking of spreadsheets.
- Schedule reports and dashboards to be sent to executives and managers across the business keeping them informed.
- Create customized dashboards for different managers and functions so they are fully informed as to employee and workforce related matters.
- Provide managers with reports and dashboards in the workforce experience portal.

Compliance as standard

Compliance is the art of making sure your data is standardized and stored in a central location, that can be reported on.

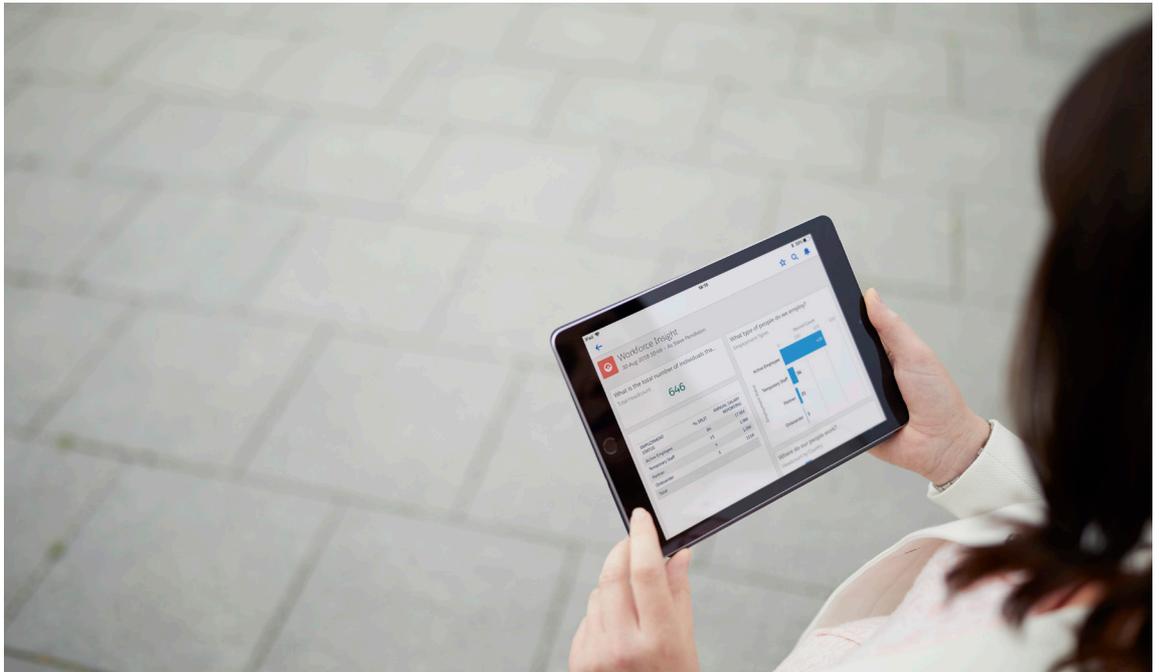
- Consolidate your workforce information in a single global instance for reporting. Use predefined policy rules to set up global and local compliance requirements.
- Sophisticated profiles and permissions features enable executives, managers, supervisors and employees to support both themselves and their teams, while ensuring that sensitive HR data is visible only to those who need to see it.

- Supports US compliance and regulatory reporting requirements such as Equal Employment Opportunity (EEO), Occupational Safety and Health Administration (OSHA), the Department of Labor Veterans' Employment and Training service (VETS) and the Office of Federal Contractor Compliance Programs (OFCCP).

Real-time insights

Get instant visibility into your organization's overall health so you can make better people decisions.

- Capture and store employee information in the correct format with validation rules, for improved data accuracy, including addresses, phone numbers and banking details.
- Reduce data maintenance for you HR and People teams; improve and empower your employees to own their personal data through self-service.
- Gain up to the minute management insights of workforce through comprehensive analytics.
- Perform drill down and what-if analysis.
- Provide corporate, regional and functional scorecard for an at-a-glance overview of your entire business.
- Enable managers to subscribe to reports notifying them of exceptions or conditional circumstances such as high absence levels.
- Spot potential business problems before they occur with early warning systems reporting.
- Enable rapid identification of trends using charts, tables, and other graphics with easy-to-use data visualization tools.



About Sage Business Cloud People

Sage People enables mid-size, multinational companies to manage workforces through its global, cloud HR and people system, transforming how organizations acquire, engage, manage and develop their employees. Implemented quickly and simple to use, the award-winning system increases workforce visibility, HR productivity, and provides better experiences across the entire workforce.

“The more we do with Sage Business Cloud People, the more strategic the HR team can be to the business and help achieve our ambitious growth aspirations.”

Lee Shaw, Head of HR Service Delivery, Shawbrook Bank

For more info visit www.sagepeople.com

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