sage

DATASHEET

Sage Business Cloud People

Workforce experience management

Connect and engage with your most valuable asset, your people, throughout the entire employee lifecycle

Many best practice HR processes are no longer effective because of the pace of change in the working environment. Companies need to redesign the ways they interact with their employees using a modern HR and People system like Sage People, part of Sage Business Cloud, to create better ways of doing things.

Create better workforce experiences

Companies must be able to react and make changes quickly and iteratively to create positive employee experiences. Tools such as pulse surveys can be used to help you achieve this, giving you simple and immediate insights into what your employees are thinking.

Sage People enables your HR and People teams to make changes immediately based on real time data, through simple system configuration.

Work with your most valuable asset, your people on the ground, who can tell you what your organization needs to do to enable them to do their best work, improving engagement, productivity and retention.

Other Sage People datasheets

Sage People provides a complete cloud HR and People system, comprising the following key product areas

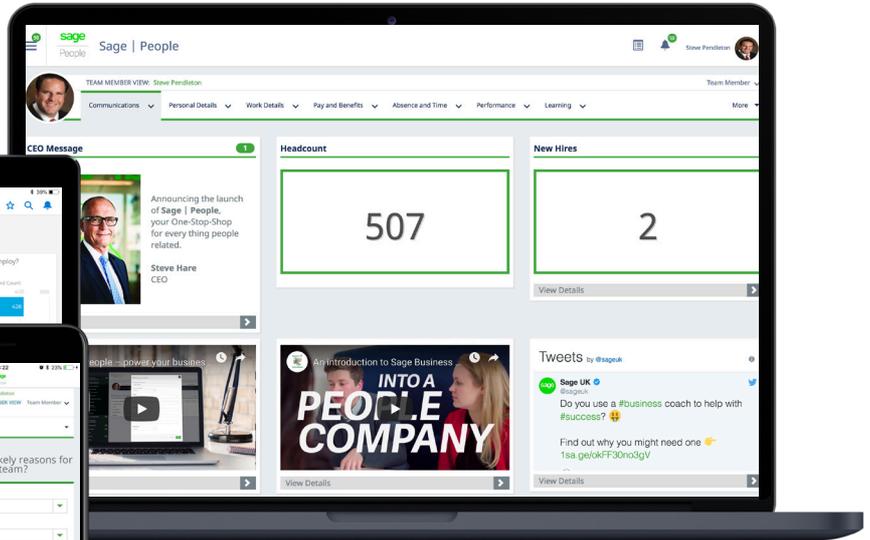|	
HR and People analytics	**Payroll, compensation and benefits**
Talent acquisition	**Performance and talent management**
People management	**Workforce experience management**
Attendance and leave management	**Global cloud HR and People system**

Create better workforce experiences

1. Workforce turnover dashboard
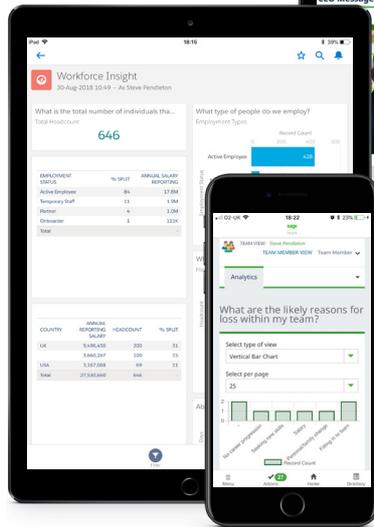
2. Workforce insight dashboard

3. Workforce experience portal

Here are just some of the ways Sage People can help you

1. Workforce turnover dashboard

- Identify trends and drill-down into underlying workforce issues
- Spot potential problems before they occur with early warning systems reporting
- Actionable knowledge enables better people decisions

2. Workforce insight dashboard

- Monitor key HR and people metrics with on demand reports and dashboards
- Customizable and easy to use pre-built reports and dashboards
- Get up-to-the-minute information with one-click dashboard refreshment

3. Workforce experience portal

- Encourage communication and keep employees informed
- Improve process control and efficiency with configurable workflows
- Usability and accessibility to vital work information, from any device

Workforce experience management features

Remove gut-feel and spreadsheets to empower your HR and People teams with actionable knowledge so they spend less time on admin, and more time focused on strategic activities that drive the business forward.

Employee engagement
Understand the true motivations of your employees to make long-term improvements to engagement, performance and productivity.

- Design better ways of working using pulse surveys and the ability to change or create processes quickly and easily.
- Keep connected with staff on the go with secure access on any device, at any location.
- Provide real-time feedback and call out great work using peer recognition.
- Improve workforce wellbeing by helping employees manage health and work-life balance, reducing absences and improving productivity.
- Reinforce your brand with a configurable self-service portal.

Communication
Ensure your employees are getting the most important people-related information they need to do their job as best they can

- Make critical daily business communications via the workforce experience portal. See who had read what with confirmation buttons which can be reported on.
- Reduce communication overload by configuring the system to provide targeted employees with the processes, workflows, and information updates related to their role.
- Deliver information straight to your employees' mobiles using the Sage People app. You can also instantly connect with team members on using the directory.
- Use surveys to get create two-way communications and provide immediate feedback from employees to identify issues or bottlenecks.
- Help employees access all your time critical videos, social updates and news in one place.

- Provide seamless user experiences by giving your people access across to their HR information from any device, at any time.

Streamlined processes
Eliminate repetitive, manual processes and give valuable time back to your employees so they spend less time on admin and more time focused on strategic activities.

- Consolidate your workforce information in a single global instance. Use predefined policy rules to set up global and local compliance requirements.
- Reduce data maintenance for you HR and People teams, improve and empower your employees to own their personal data through self-service.
- Dynamic org charts make it easy to find colleagues, see reporting lines and access contact information across the organization.
- Set up and manage groups of people that don't usually work together in their day job. Examples include cross functional or project teams. This is useful for managing virtual teams and contingent workers (such as freelancers).
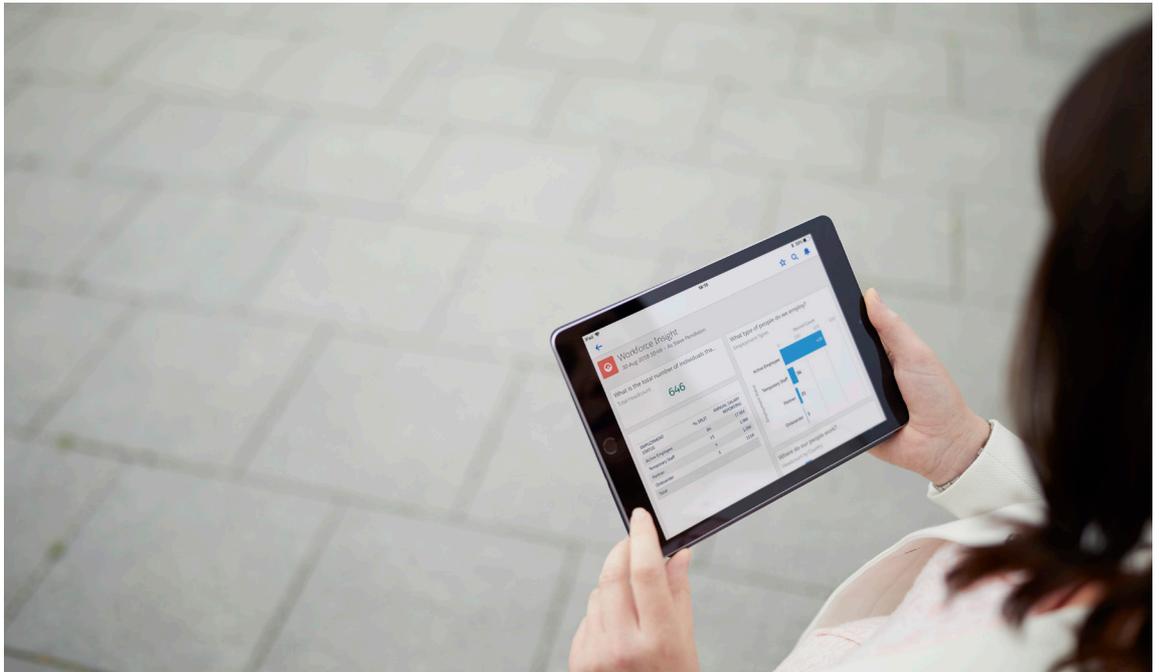
About Sage Business Cloud People

Sage People enables mid-size, multinational companies to manage workforces through its global, cloud HR and people system, transforming how organizations acquire, engage, manage and develop their employees. Implemented quickly and simple to use, the award-winning system increases workforce visibility, HR productivity, and provides better experiences across the entire workforce.

"Sage People is a system that follows the employee on his or her journey throughout work at Bisnode; it's the handrail throughout the journey."

Cecilia Westerholm Beer, Chief HR Officer, Bisnode

For more info visit **www.sagepeople.com**