

# Why invest in a new HR system?

Here are 8 compelling reasons

To enable better workforce experiences and a more people-focussed organisation, investing in innovative cloud technology is key. Here's how Sage People can help you attract, engage and retain the best talent for your business:



## Improve performance

Easily communicate employee objectives. Provide real-time feedback and communication.

**79%** of executives rate including continuous feedback and goal-setting in performance management systems a high priority<sup>1</sup>



## Drive productivity

Eliminate repetitive admin tasks with AI and automation.

**54%** of organisations believe investing in automation will improve workforce performance<sup>2</sup>



## Provide better experiences

Make life easier with employee self-service portals. Easily issue company updates and surveys.

**78%** of employees say a positive work experience has a huge impact on their productivity<sup>3</sup>



## Make data-driven decisions

Access all employee data in one place. Spot trends and foresee problems with visualisation tools.



## Reduce time to hire

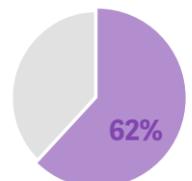
Accelerate and simplify the process of hiring and onboarding employees.



## Accelerate growth

All these benefits combine to create a business that's free to grow and achieve its ambitions.

**Sage People can deliver an ROI of 62%** over three years<sup>4</sup>



## Reduce attrition

Gain insights into your employees' needs. Make work life more flexible and engaging.



## Maintain compliance

Rest assured your data is accurate and easily accessible to ensure compliance.

### Download our eBook

#### "Building a Compelling Business Case for an HR System"

Our practical and effective guide is designed to help HR and People leaders like you influence key decision makers and get the financial support you need to invest in a new HR system.

[Download eBook](#)

<sup>1</sup> Global Human Capital Trends, Deloitte, 2017. <sup>2</sup> HR Transformation report, KPMG, 2017. <sup>3</sup> Why Your Workforce Isn't Working, Sage, 2017. <sup>4</sup> The Total Economic Impact of Sage People, Forrester Consulting & Sage, 2017