17 to 70: Managing a multi-generational workforce

Can’t we all just get along?

For the first time, there are five generations in the workplace

Traditionalists | Baby Boomers | Generation X | Millennials (Generation Y) | Generation Z
---|---|---|---|---
22% | 25% | | | 

Amid this complexity, who do employers believe is hardest to manage?

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<thead>
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Recruiting the right talent

Obstacle 1: a lack of knowledge about existing employees

44% of HR leaders say they only have a partial view of their workforce

54% admit to not fully understanding their people

Obstacle 2: the rise of the ‘gig economy’ and personalized working

15% are unprepared for the Millennials-led trends towards more flexible work contracts

Obstacle 3: difficulty in filling skill gaps in their workforce

24% struggle to recruit people with the necessary skills

Establishing real-time visibility of your workforce

30% of business leaders think it used to build teams in this new, diverse, multi-generational marketplace

34% of full people visibility vital to success

13% of HR leaders have already hired People Scientists and a further 39% are planning to hire

86% of HR professionals acknowledge the importance of providing modern tools for employees, such as mobile apps, wearables and self-service

Want to unlock the potential of your multi-generational workforce?

Get the eBook now

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